

# Town of Charlton

## REQUEST FOR BIDS

for

## WATER TOWER INSPECTION & WRITTEN REPORT

*Issued March 27, 2024*

*(Revised April 1, 2024)*

*Deadline to Submit Bids – Thursday April 25, 2024, 12:00 Noon*

*To the attention of:  
Brenda L. Mills, Town Clerk  
Town of Charlton  
758 Charlton Road  
Charlton, NY 12019*

**TOWN OF CHARLTON – REQUEST FOR BIDS  
WATER TOWER INSPECTION**

**INVITATION FOR BIDS**

The Town of Charlton (the “Town”) invites bids for the completion of a field inspection and preparation of a Water Tank Inspection Report for the Town’s 150,000-gallon water storage tower located on Cherry Lane, Charlton, NY.

Sealed bids pursuant to the Request for Bids will be received by the Town of Charlton Board of Water Commissioners, c/o the Town Clerk, Town Office, 758 Charlton Road, Charlton, NY 12019 until 12 noon on **April 25, 2024**, at which time and place they will be publicly opened and read aloud. Bids shall be submitted in an envelope which is clearly marked: “Water Tower Inspection and Report.”

The Town reserves the right to accept or reject any or all bids, to waive any informalities and to award the contract as may be in the best interest of the Town.

The bid must be signed by a person authorized to bind the bid.

The bid must be accompanied by a signed Certificate of Non-Collusion and required Certificate of Liability Insurance.

## **TOWN OF CHARLTON – REQUEST FOR BIDS WATER TOWER INSPECTION**

The Town of Charlton is pleased to issue this Request for Bids to complete an inspection and prepare a written report for their 150,000-gallon water tower. The work shall include all coordination, equipment, materials, and labor required to perform an inspection and prepare, and provide to the Town, a written report documenting the results of the inspection. All bidders should carefully review all documents included in the Request for Bids Package and provide a detailed price quote to provide the materials, equipment, and labor associated with the required tank inspection, per the requirements of the documents herein.

The Request for Bids Package includes:

- 1. Project Summary**
- 2. Project Schedule**
- 3. Scope of Work**
- 4. Prevailing Wage Rates and Supplements**
- 5. Insurance**
- 6. Compensation**
- 7. Drawings (Including Technical Specifications)**
- 8. Bid Form**

### **1. Project Summary:**

The Town of Charlton (hereafter referred to as “the Town”) requests bids for an inspection and written report for their 150,000-gallon water tower located on Cherry Lane in the Town of Charlton, NY.

#### **Water Tower Inspection:**

The inspector will be responsible for coordination with the Town and plan for any interruptions of water service to the Town residents that may or may not be necessary to complete the internal and external inspections of the existing water tower.

The inspector shall supply all required equipment including safety equipment, mechanical lifts, ladders, and materials testing equipment necessary to conduct the required inspection.

#### **Written Inspection Report:**

The inspector shall provide the Town a written report with photographs, Dry Film Thickness Readings and Adhesion Test Results. The report shall be prepared by a New York State licensed professional engineer and shall be compliant with the New York State Department of Health requirements for potable water tank (5 year) inspection requirements.

The Water Tower Inspection and Report bids (utilizing the Bid Form attached), shall be delivered to; Attn: Town of Charlton Board of Water Commissioners c/o Brenda L. Mills, Town Clerk, Town of Charlton, 758 Charlton Road, Charlton, NY 12019, arriving no later than 12 noon local time on Thursday **April 25, 2024.**

## **TOWN OF CHARLTON – REQUEST FOR BIDS WATER TOWER INSPECTION**

### **2. Project Schedule:**

|                                          |                                                               |
|------------------------------------------|---------------------------------------------------------------|
| Request for Bid Issued                   | March 27, 2024                                                |
| Pre-Bid Walkthrough                      | No Mandatory Walkthrough*                                     |
| Pre-Bid Request for Information Period** | March 28, 2024 – April 12, 2024                               |
| Bids Due                                 | <b>April 25, 2024</b>                                         |
| Bid Review Period                        | April 26 – April 29, 2024                                     |
| Notice of Award                          | May 14, 2024                                                  |
| Field Work (inspection)                  | Immediately upon Notice of Award                              |
| Substantial Completion                   | August 31, 2024                                               |
| Project Closeout                         | Within five (5) business days of submission of written report |

\*Any Bidder interested in completing a walkthrough should contact Charles Baker, The Environmental Design Partnership, LLP, to arrange an appointment. Walkthroughs (if requested) must be completed by April 12.

\*\*Please direct questions via email, to Charles Baker at [cbaker@edpllp.com](mailto:cbaker@edpllp.com). Charles Baker will not be available to answer question April 14 – April 23.

### **3. Scope of Work:**

The existing water tower was constructed in the early 1970's. The tower was designed by the Chicago Bridge and Iron Company, and it is referred to as 150 MG Watersphere 90'-0" to BCL (see attached drawing). The tower was last inspected June 6, 2006, repainted (exterior) in 2011, Cleaned 2019 & Minor Repair (small leak) 2020. No other inspections, or maintenance, has been completed since last inspection (2006).

By the requirements of the Contract Bid Documents for Base Bid scope items, summarized here as follows, the Contractor shall provide the following:

#### **Water Tower Inspection General:**

- a. Inspection to be performed in accordance with the latest versions of AWWA D101-53-86R standard for water tank inspections, the AWWA M42 Tank Manual and the New York State Department of Health five-year tank inspection applicable standards.
- b. Inspection services shall be provided only by organizations or individuals who are properly qualified to do such work and who are professional engineers licensed in the State of New York.
- c. The inspector (contractor) shall assume entire responsibility for accident to themselves while inspecting the structure. They shall make such observations of ladders, railings, tower and other parts of structure as may be necessary to determine their safety for use in inspecting the structure. The inspecting company or inspector shall carry adequate worker's compensation, property-damage and public -liability insurance and shall fully protect the Town against claims of any nature arising out of the inspection work. The inspector is to be responsible for the safety of all personnel while on the project site and following all OSHA safety requirements for applicable work.

## **TOWN OF CHARLTON – REQUEST FOR BIDS WATER TOWER INSPECTION**

- d. Inspector shall coordinate work schedule with Town and discuss service interruptions, and co-ordinate a plan to provide continued water service to the residents if it is necessary to tank the tower out of service to complete the inspection.
- e. Inspector shall be responsible for preparing and disinfecting of all equipment in accordance with AWWA C652-02 (or most current AWWA applicable standard), by spray application of a 200-ppm chlorine solution prior to insertion of any equipment into the potable water tank.

### **Exterior Inspection:**

- f. Perform field inspection and tests to assess the structural and coating integrity of the tank.
- g. Review safety compliance of tank ladders, painters rings, and access doors.
- h. Review structural integrity of water tower foundation base, anchor bolts and concrete.
- i. Note any coating damage or other exterior surface damage or imperfections. Dry film thickness readings shall be taken at various locations to document average coating thickness.
- j. Document assessment of findings in written report and provide recommendations for rehabilitation and include approximate costs for repairs.
- k. Provide photo documentation of all surface damage or imperfection areas.

### **Interior Inspection:**

- l. Interior surfaces of structure to be observed and condition documented (photos, video). Tank welds shall be examined and any areas of corrosion and pitting shall be documented. Condition of paint and interior coating shall be documented. Inspector shall provide a rough approximation of percent of rust area, special locations of such areas, if segregated and character of rust areas (i.e. general or blotchy corrosion, loose paint, or none).
- m. Condition of interior surface coating shall be observed and documented. Deficiencies of coating shall be noted.
- n. Condition of tank vent and overflow pipe shall be observed.
- o. Condition of all access ladders, railings and access hatches shall be observed.

### **Written Inspection Report:**

In addition to items noted in the exterior and interior inspections (noted above), the inspector shall report on the details itemized below.

- Anchor Bolts: are they rusted so as to reduce strength, if so document smallest section (caliper) and advise replacement if deemed necessary.
- Tower Base Lip: document condition of paint, condition of metal at anchor bolt locations and around the tower perimeter. Identify deficiencies and provide recommendations for areas requiring repair.

## **TOWN OF CHARLTON – REQUEST FOR BIDS WATER TOWER INSPECTION**

- Riser pipe: document condition of riser pipe, supports, joints and connections and report any leaks, and provide recommendations for any required repairs.
- Ladder: document condition and identify any deficiencies in supports, cage, platforms and provide recommendations for any required repairs.
- Paint: include documentation on the condition of the paint and metal of the tower (exterior), condition of paint and metal at tower base, condition of paint and metal tower “bulb”, condition of paint, interior tank coating, and metal (interior) tank based on areas identified in interior inspection (photos/videos). Provide documentation of accumulated silt layer and accumulation of scale and rust and provide recommendations for cleaning and or repairs.
- Provide documentation of paint, and metal condition inside tower (under “bulb”) with particular attention to riser pipe and tank overflow pipes.

The town shall be provided with six hard copies of the report and a digital PDF.

The Inspector shall agree that copies of the inspection report may be made available by the owner to painting, or tank repair contractors, to define the condition of the tank, if bids for repair or painting are desired.

#### **4. Prevailing Wage Rates and Supplements:**

The Inspector warrants that he is familiar with and in compliance with Sections 220.3 and 220-d of the New York State Labor Law. These Sections govern the payment of wages so that each laborer, worker, or mechanic upon this project employed by the Inspector shall not receive less than the prevailing hourly wage rate for a legal day’s work (see Prevailing Wage Schedule Attached).

#### **5. Insurance:**

The Inspector shall provide the Town with a certificate of Insurance naming the Town of Charlton as additional insured, on a primary and non-contributory basis, showing proof of the following coverages:

- a. Workers’ Compensation or Workers’ Compensation Waiver. No proprietor, partner, executive officer, or member may be excluded.
- b. Comprehensive General Liability including Contractual Liability in the amount of \$5,000,000.00 per occurrence for bodily injury (including death) and property damage and \$5,000,000.00 in the annual aggregate. The Inspector will provide a Certificate of Liability Insurance on ACORD Form 25 with the New York Construction Certificate of Liability Insurance Addendum on ACORD Form 855.
- c. Automobile/Vehicle/Cargo liability with a minimum Combined Single limit of \$1,000,000.00.
- d. Umbrella Liability : \$5 million limit occurrence and \$5 million aggregate.
- e. Waiver of Subrogation: Inspector waives all rights against Owner (and all other required parties) for recovery of damages to the extent that these damages are covered by general liability, umbrella, business auto, workers compensation and employers’ liability insurance.

## **TOWN OF CHARLTON – REQUEST FOR BIDS WATER TOWER INSPECTION**

Standard Indemnification – “The Inspector (Contractor) agrees at all times to indemnify and hold harmless the Town of Charlton, its’ Supervisor, Board members, Officials, officers and employees against any and all losses or damages, including legal fees and expenses, incurred or resulting from any breach of the terms of the contract between the parties by the Inspector, or any acts of omissions of the Inspector, it’s employees or subcontractors’ as part of the work contemplated and performed hereunder.”

### **6. Compensation:**

Payment for the specified services, including all expenses of the inspector, shall be at the lump sum price agreed upon by the owner and the inspector. Payment shall be made within thirty days of receipt of the inspection report.

Contractors will be required to submit certified payroll ledgers for the town to authorize payment.

### **7. Drawings and Specifications**

General Plan 150 MG Watersphere Chicago Bridge & Iron Company

NOTE:

The Specifications for the project are as described in the Request for Bids.

**TOWN OF CHARLTON – REQUEST FOR BIDS  
WATER TOWER INSPECTION**

**BID FORM**

***Deadline to submit Bids: April 25, 2024 @ 12 noon***

Return Proposals To: Town of Charlton, Attn: Water Board of Commissioners, c/o  
Brenda L. Mills, Town Clerk  
758 Charlton Road  
Charlton, NY 12019

Please submit your price quote using the following format:

Name of Business: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Telephone: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

Contact Person: \_\_\_\_\_

(Please Print)

**Per the direction of all documents in the Bid Package, please provide:**

- 1. BASE BID Total Lump Sum Price (including all labor, materials, equipment, and associated costs in compliance with this RFP):**

\$ \_\_\_\_\_

Signature and Title of Authorized Representative:

\_\_\_\_\_  
Name (please print)

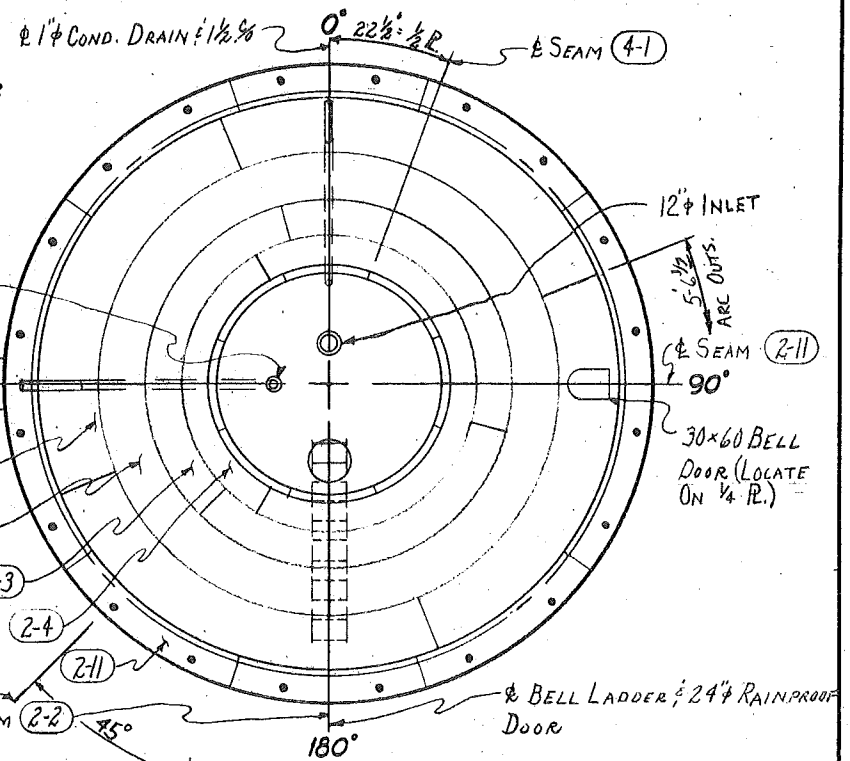
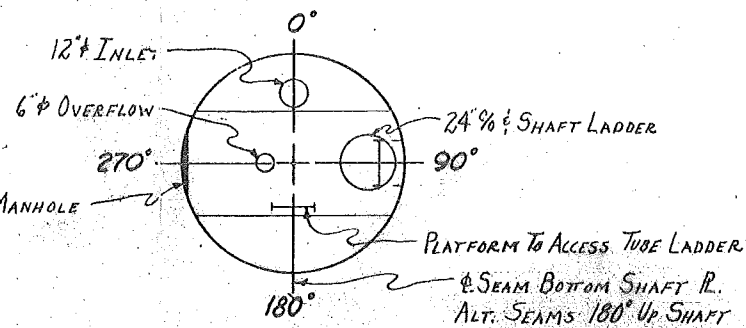
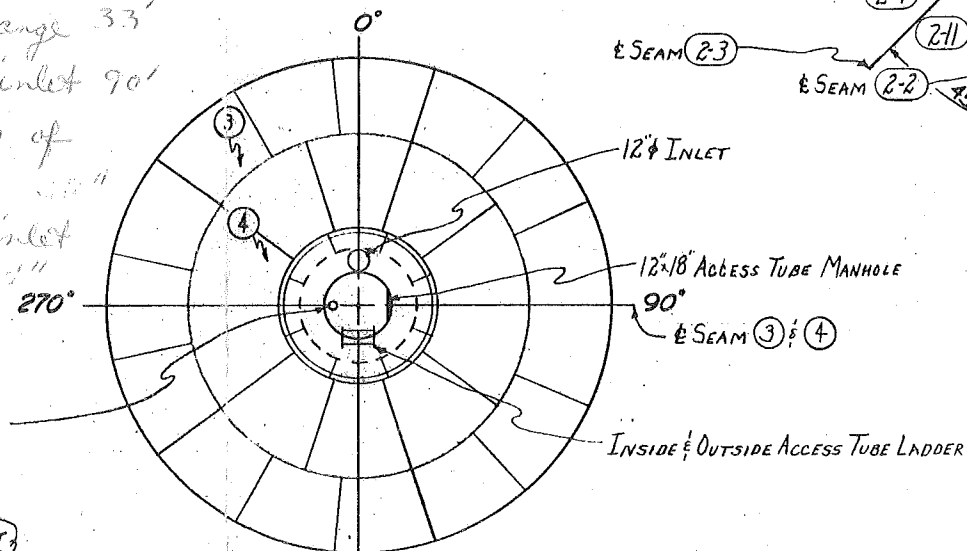
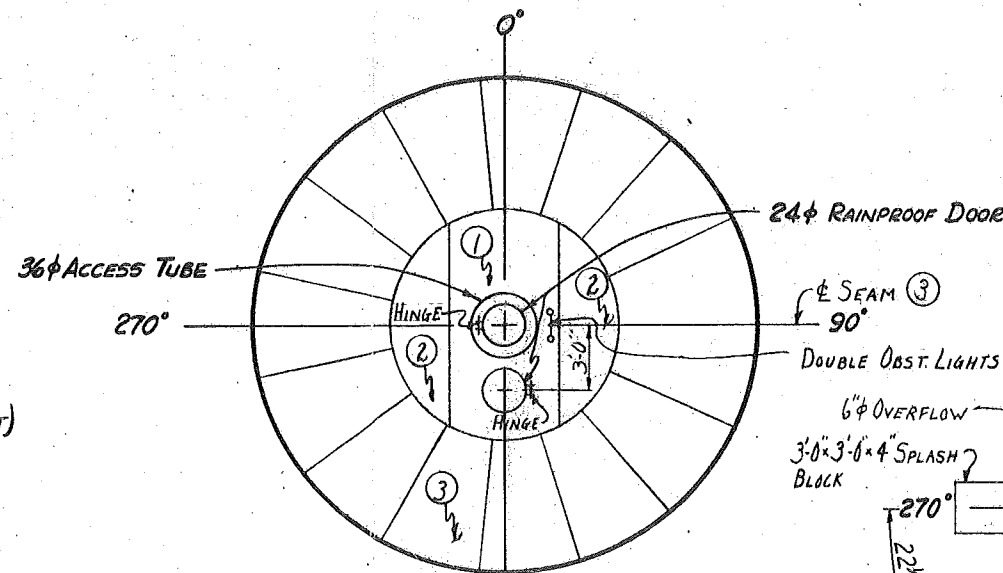
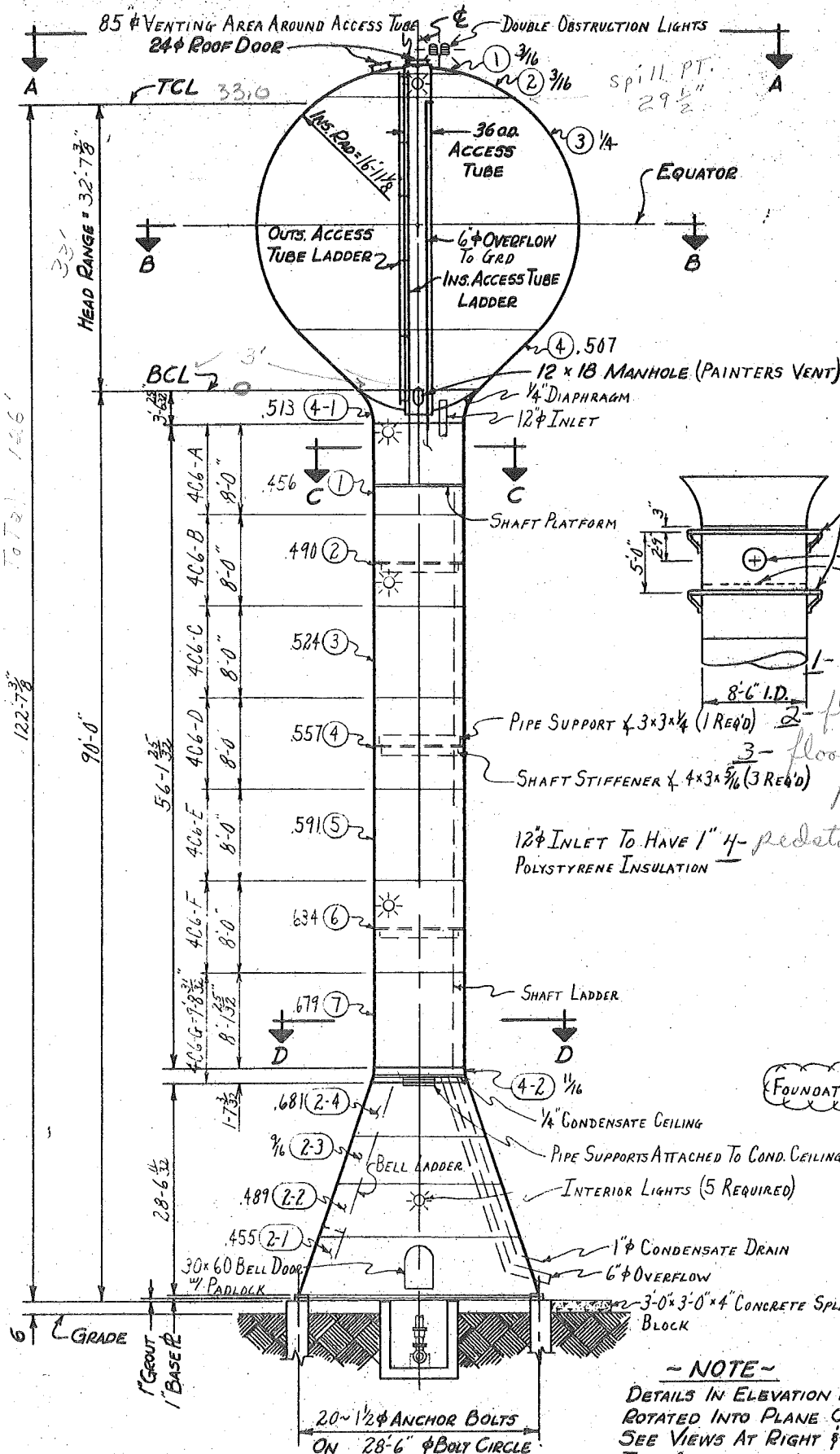
\_\_\_\_\_  
Signature

\_\_\_\_\_  
Title

\_\_\_\_\_  
Date



511-340 INS CAN BCL EXHIBIT  
 Drawn by: J.S. 3-17-65 J.S. 3-17-65  
 Checked by: J.S. 3-17-65 J.S. 3-17-65  
 Approved by: J.S. 3-17-65 J.S. 3-17-65  
 901-5



# GENERAL NOTES

SPECIFICATIONS - AWWA  
 SERVICE - MUNICIPAL  
 MATERIAL - R5 A283C STRUCTURAL - A36  
 INSPECTION - MILL No SHOP No FIELD YES  
 ALL BUTT WELDS TO BE 100% FUSION  
 PICKLE - YES  
 PAINT - SEE B/S P  
 SEISMIC LOADING - AWWA ZONE II ~ 5%  
 STERILIZE - YES

NOTE:  
 SPACE BETWEEN ANCHOR BOLT AND HOLE IN BASE PLATE MUST BE FILLED WITH CAULK OR GROUT TO AVOID WATER POCKETS.

DETAILED & BILLED FOR ONE - TANK ONE REQ'D.

CHICAGO BRIDGE & IRON COMPANY  
 OAK BROOK, ILL.  
**GENERAL PLAN**  
 150 MG WATERSPHERE 90'-0" TO BCL  
 FOR THE CITY OF CHARLTON, NEW YORK

PURCHASER'S NO. \_\_\_\_\_ CONTRACT NO. 68-3933  
 DRAWN BY J.S. DATE 3-17-65  
 CHECKED BY J.S. DATE 4-9-65  
 PICK BURLINSON DTD NO. 1 REV 0

THIS DRAWING IS THE PROPERTY OF THE CHICAGO BRIDGE & IRON COMPANY AND IS TO BE USED ONLY IN CONNECTION WITH THE PERFORMANCE OF WORK BY THE CHICAGO BRIDGE & IRON COMPANY. REPRODUCTION IN WHOLE OR IN PART FOR ANY OTHER PURPOSE IS EXPRESSLY PROHIBITED.

INDICATES CHANGE FROM PREVIOUS ISSUE

NON-COLLUSION FORM

GENERAL MUNICIPAL LAW  
CHAPTER 675

Amending 103-d - General Municipal Law

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\*(a) By submission of this Bid, each Bidder and each person signing on behalf of any Bidder, certifies, and in the case of a joint bid each party hereto certifies as to its own organization, under penalty of perjury, that to the best of his knowledge and belief:

- (1) The prices in this Bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any mater relating to such prices with any other Bidder or with any competitor;
- (2) Unless otherwise required by law, the prices which have been quoted in this Bid have not been knowingly disclosed by the Bidder and will not knowingly be disclosed by the Bidder prior to opening, directly or indirectly, to any other Bidder or to any competitor;
- (3) No attempt has been made or will be made by the Bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

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FIRM

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BY

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DATE

CONTRACT NO.(S)\_\_\_\_\_

CONTRACT NAME(S)\_\_\_\_\_

## Introduction to the Prevailing Rate Schedule

### Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

#### Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below.

Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates.

Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use.

Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

#### Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

#### Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

#### Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

#### Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

#### Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website ([www.labor.ny.gov](http://www.labor.ny.gov)) for current wage rate information.

#### Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade)                                  | Ratio   |
|------------------------------------------------|---------|
| Boilermaker (Construction)                     | 1:1,1:4 |
| Boilermaker (Shop)                             | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential)                        | 1:1,1:3 |
| Electrical (Outside) Lineman                   | 1:1,1:2 |
| Electrician (Inside)                           | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer   | 1:1,1:2 |
| Glazier                                        | 1:1,1:3 |
| Insulation & Asbestos Worker                   | 1:1,1:3 |
| Iron Worker                                    | 1:1,1:4 |
| Laborer                                        | 1:1,1:3 |
| Mason                                          | 1:1,1:4 |
| Millwright                                     | 1:1,1:4 |
| Op Engineer                                    | 1:1,1:5 |
| Painter                                        | 1:1,1:3 |
| Plumber & Steamfitter                          | 1:1,1:3 |
| Roofer                                         | 1:1,1:2 |
| Sheet Metal Worker                             | 1:1,1:3 |
| Sprinkler Fitter                               | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12226

| District Office Locations:             | Telephone #  | FAX #        |
|----------------------------------------|--------------|--------------|
| Bureau of Public Work - Albany         | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton     | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo        | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City    | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh       | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City  | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue      | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester      | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse       | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica          | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains   | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

## Saratoga County General Construction

| Boilermaker | 01/01/2024 |
|-------------|------------|
|-------------|------------|

### JOB DESCRIPTION Boilermaker

DISTRICT 1

#### ENTIRE COUNTIES

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

#### WAGES

Per hour

|             | 07/01/2023 | 01/01/2024 |
|-------------|------------|------------|
|             |            | Additional |
| Boilermaker | \$ 40.09   | + \$1.31*  |

(\*) To be allocated at later date.

#### SUPPLEMENTAL BENEFITS

Per hour

|            |          |
|------------|----------|
| Journeyman | \$25.95  |
|            | + 1.49** |

(\*\*) This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

#### OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

#### REGISTERED APPRENTICES

Wages per hour

( 1/2 ) year terms at the following percentage of Journeyman's wage.

|     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour

|         |         |         |         |         |         |         |         |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st     | 2nd     | 3rd     | 4th     | 5th     | 6th     | 7th     | 8th     |
| 19.35   | 19.35   | 20.29   | 21.23   | 22.17   | 23.13   | 24.06   | 25.01   |
| +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** |

(\*\*) This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

| Carpenter - Building | 01/01/2024 |
|----------------------|------------|
|----------------------|------------|

### JOB DESCRIPTION Carpenter - Building

DISTRICT 2

#### ENTIRE COUNTIES

Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie

#### WAGES

| Per hour:     | 07/01/2023 | 07/01/2024 | 07/01/2025 |
|---------------|------------|------------|------------|
|               |            | Additional | Additional |
| Carpenter     | \$ 35.30   | \$ 1.25*   | \$ 1.25*   |
| Floor Coverer | 35.30      | 1.25*      | 1.25*      |
| Carpet Layer  | 35.30      | 1.25*      | 1.25*      |
| Dry-Wall      | 35.30      | 1.25*      | 1.25*      |
| Diver-Wet Day | 61.25      | 0.00       | 0.00       |
| Diver-Dry Day | 36.30      | 1.25*      | 1.25*      |
| Diver Tender  | 36.30      | 1.25*      | 1.25*      |

\*To be allocated at a later date

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive \$0.25 per hour over the journeyman's rate of pay when performing piledriving/dock building work.

- Certified welders shall receive \$1.00 per hour over the journeyman's rate of pay when the employee is required to be certified and performs DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional \$.50 per foot
  - 101' to 150' additional \$0.75 per foot
  - 151' and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

#### SHIFT WORK

On Agency/Owner mandated shift work, the following rates will be applicable:

- 1st Shift - Regular Rate
- 2nd Shift - Premium of 7% of base wage per hour
- 3rd Shift - Premium of 14% of base wage per hour

Shift work shall be defined as implementing at least two (2) shifts in a twenty-four (24) consecutive hour period. Shift work must be for a minimum of three (3) consecutive days.

NOTE - The 'Employer Registration' (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30,2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

#### SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 23.42

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

#### REGISTERED APPRENTICES

##### CARPENTER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

|          |         |         |         |
|----------|---------|---------|---------|
| \$ 12.41 | \$12.41 | \$15.01 | \$15.01 |
|----------|---------|---------|---------|

##### PILEDRIIVER/DOCK BUILDER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

| 1st  | 2nd  | 3rd  | 4th  |
|------|------|------|------|
| 65%* | 70%* | 75%* | 80%* |

\*Pile Driver/Dock Builder apprentices shall receive an additional \$0.25 per hour worked when performing piledriving/dock building work.

Supplemental Benefits per hour:

|          |          |          |          |
|----------|----------|----------|----------|
| \$ 12.41 | \$ 12.41 | \$ 15.01 | \$ 15.01 |
|----------|----------|----------|----------|

##### LINOLEUM, RESILIENT TILE, AND CARPET LAYER APPRENTICES

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

|          |          |          |          |
|----------|----------|----------|----------|
| \$ 12.41 | \$ 12.41 | \$ 15.01 | \$ 15.01 |
|----------|----------|----------|----------|

ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:

- Certified welders shall receive \$1.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs DOT or ABS specified welding work
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus \$1.50 per hour.

2-291B-Alb

**Carpenter - Building / Heavy&Highway**

**01/01/2024**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

|                                                                    |            |            |
|--------------------------------------------------------------------|------------|------------|
| Wages per hour:                                                    | 07/01/2023 | 07/01/2024 |
|                                                                    |            | Additional |
| Carpenter - ONLY for<br>Artificial Turf/Synthetic<br>Sport Surface | \$ 34.48   | \$ 2.25*   |

\*To be allocated at a later date

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman \$ 26.30

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of Journeyman's wage):

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

|          |          |
|----------|----------|
| 1st term | \$ 17.56 |
| 2nd term | 18.04    |
| 3rd term | 20.06    |
| 4th term | 20.54    |

2-42AtSS

**Carpenter - Heavy&Highway**

**01/01/2024**

**JOB DESCRIPTION** Carpenter - Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

|           |            |            |
|-----------|------------|------------|
| Per hour  | 07/01/2023 | 07/01/2024 |
|           |            | Additional |
| Carpenter | \$ 41.32   | \$ 4.00*   |

|               |       |       |
|---------------|-------|-------|
| Piledriver    | 41.32 | 4.00* |
| Diver-Wet Day | 66.32 | 4.00* |
| Diver-Dry Day | 42.32 | 4.00* |
| Diver-Tender  | 42.32 | 4.00* |

\*To be allocated at a later date.

**NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):**

- When project owner mandates a single irregular work shift, the employee will receive an additional \$3.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.
- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
- Certified welders when required to perform welding work will receive an additional \$2.50 per hour.

**ADDITIONAL NOTES PERTAINING TO DIVERS/TENDERS:**

- Divers and Tenders shall receive one and one half (1 1/2) times their regular diver and tender rate of pay for Effluent and Slurry diving.
- Divers and tenders being paid at the specified rate for Effluent and Slurry diving shall have all overtime rates based on the specified rate plus the appropriate overtime rates (one and one half or two times the specified rate for Slurry and Effluent divers and tenders).
- The pilot of an ADS or submersible will receive one and one-half (1 1/2) times the Diver-Wet Day Rate for time submerged.
- All crew members aboard a submersible shall receive the Diver-Wet Day rate.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51'to 100' additional \$.50 per foot
  - 101'to 150' additional \$0.75 per foot
  - 151'and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

**NOTE -** The 'Employer Registration' (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30,2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyman \$ 23.75

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

- In the event a Holiday falls on a Saturday, the Friday before will be observed as a Holiday. If a Holiday falls on a Sunday, then Monday will be observed as a Holiday. Employee must work scheduled work day before and after the Holiday.

- The employee must work their scheduled workday before and their scheduled workday after the holiday to receive holiday pay.

**REGISTERED APPRENTICES**

**CAPRENTER APPRENTICES**

Wages per hour (1040 hour terms at the following percentage of journeyman's base wage):

|     |     |     |     |     |
|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th |
| 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour:

|          |          |          |          |          |
|----------|----------|----------|----------|----------|
| \$ 18.37 | \$ 18.92 | \$ 20.97 | \$ 21.52 | \$ 22.07 |
|----------|----------|----------|----------|----------|

**PILEDRIIVER/DOCKBUILDER APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of journeyman's base wage):

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 80% | 85% |

Supplemental Benefits per hour:

|          |          |          |          |
|----------|----------|----------|----------|
| \$ 18.37 | \$ 18.92 | \$ 21.52 | \$ 22.07 |
|----------|----------|----------|----------|

**NOTE ADDITIONAL AMOUNTS PAID PER HOUR WORKED TO APPRENTICES FOR SPECIFIC TYPES OF WORK PERFORMED:**

- When project owner mandates a single irregular work shift, the employee will receive an additional \$3.00 per hour. A single irregular work shift can start any time from 5:00 p.m. to 1:00 a.m.



- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
- Certified welders when required to perform welding work will receive an additional \$2.50 per hour.

2-291HH-Alb

## Electrician

01/01/2024

### JOB DESCRIPTION Electrician

### DISTRICT 1

#### ENTIRE COUNTIES

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

#### PARTIAL COUNTIES

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.

Otsego: Only the Towns of Decatur and Worcester

#### WAGES

Per hour

|                     | 07/01/2023 | 06/01/2024<br>Additional |
|---------------------|------------|--------------------------|
| Electrician         | \$ 46.50   | + \$2.24*                |
| Audio/Sound         | 46.50      | + \$2.24*                |
| Video               | 46.50      | + \$2.24*                |
| Tele-Data           | 46.50      | + \$2.24*                |
| Solar/ Photovoltaic | 46.50      | + \$2.24*                |

(\*) To be allocated at later date.

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smokestacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead (Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

#### SUPPLEMENTAL BENEFITS

Per hour

|            |             |
|------------|-------------|
| Journeyman | \$ 29.91    |
|            | +3% of wage |

#### OVERTIME PAY

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                     |                       |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM  | REGULAR RATE          |
| 2nd Shift | 4:30 PM to 1:00 AM  | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 15% |

For Projects Bid on or After 06/01/2019

|           |                     |                         |
|-----------|---------------------|-------------------------|
| 1st Shift | 8:00 AM to 4:30 PM  | REGULAR RATE            |
| 2nd Shift | 4:30 PM to 1:00 AM  | REGULAR RATE PLUS 17.3% |
| 3rd Shift | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4% |

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                     |                         |
|-----------|---------------------|-------------------------|
| 1st Shift | 8:00 AM to 4:30 PM  | REGULAR RATE            |
| 2nd Shift | 4:30 PM to 1:00 AM  | REGULAR RATE PLUS 17.3% |
| 3rd Shift | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4% |

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

#### REGISTERED APPRENTICES

Wages per hour

Terms at the following percentage of Journeyman's wage.

|       |        |        |        |        |        |
|-------|--------|--------|--------|--------|--------|
| 0-6mo | 6-12mo | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40%   | 45%    | 50%    | 60%    | 70%    | 80%    |

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smoke stacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Apprentices indentured on or before 12/31/2018

\$29.91

Apprentices indentured on or after 01/01/2019

Supplemental Benefits per hour worked

|                 |            |
|-----------------|------------|
| 0-12 month term | \$ 15.02** |
| 2nd year term   | 24.19**    |
| 3rd year term   | 25.33**    |
| 4th year term   | 26.48**    |
| 5th year term   | 27.62**    |

(\*\*) Plus additional 3% of wage

1-236

|                             |                   |
|-----------------------------|-------------------|
| <b>Elevator Constructor</b> | <b>01/01/2024</b> |
|-----------------------------|-------------------|

**JOB DESCRIPTION** Elevator Constructor

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

|          |                              |                              |
|----------|------------------------------|------------------------------|
| Per hour | 07/01/2023                   | 01/01/2024                   |
| Mechanic | \$ 53.02                     | \$ 55.32                     |
| Helper   | 70% of Mechanic<br>Wage Rate | 70% of Mechanic<br>Wage Rate |

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

|                   |            |            |
|-------------------|------------|------------|
| Per hour          | 07/01/2023 | 01/01/2024 |
| Journeyman/Helper | \$ 37.335* | \$ 37.885* |

(\*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

|         |         |        |        |        |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50%     | 55 %    | 65 %   | 70 %   | 80 %   |

(\*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

1-35

## Glazier

01/01/2024

### JOB DESCRIPTION Glazier

DISTRICT 1

### ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

### WAGES

Per hour

07/01/2023

Glazier Base Wage \$ 32.16

Plus additional \$4.10 per hour for all hours worked, not subject to overtime/premium

High Work Base Wage\*\*\* \$ 34.31

Plus additional \$4.10 per hour for all hours worked, not subject to overtime/premium

(\*\*\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

### SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 22.65

Journeyman High Work \$ 28.30

### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

Premium is applied to the respective base wage only.

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

4:00pm to 6:30am: ADDITIONAL 12.5% TO APPLICABLE WAGE RATE  
AND SUPPLEMENTAL BENEFIT

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

### REGISTERED APPRENTICES

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeymans base wage.

|                                                                 |     |     |     |
|-----------------------------------------------------------------|-----|-----|-----|
| 1st                                                             | 2nd | 3rd | 4th |
| 50%                                                             | 65% | 75% | 90% |
| + additional \$4.10 per hour for all hours worked for all terms |     |     |     |

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeymans Hi-Work base wage.

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|

50%          65%          75%          90%  
+ additional \$4.10 per hour for all hours worked for all terms

Supplemental Benefits per hour worked

|                      |          |
|----------------------|----------|
| Apprentice           |          |
| 1st term             | \$ 18.98 |
| 2nd-4th term         | 22.65    |
| Apprentice High Work |          |
| 1st term             | 22.45    |
| 2nd-4th term         | 28.30    |

1-201

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**Insulator - Heat & Frost****01/01/2024**

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**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

|                      |            |                          |
|----------------------|------------|--------------------------|
| Wages per hour       | 07/01/2023 | 05/01/2024<br>Additional |
| Asbestos Worker*     | \$ 39.68   | + \$2.00**               |
| Insulator*           | 39.68      |                          |
| Firestopping Worker* | 33.73      |                          |

(\*) On Mechanical Systems only.

(\*\*) To be allocated at later date.

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson                      \$ 25.64

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid:                                      See (1) on HOLIDAY PAGE

Overtime:                                See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

|      |      |      |      |
|------|------|------|------|
| 1st  | 2nd  | 3rd  | 4th  |
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices                              \$ 25.64

1-40

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**Ironworker****01/01/2024**

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**JOB DESCRIPTION** Ironworker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Wages  
Per hour 07/01/2023

|                        |          |
|------------------------|----------|
| Ornamental             | \$ 34.50 |
| Reinforcing            | 34.50    |
| Rodman                 | 34.50    |
| Structural & Precast   | 34.50    |
| Mover/Rigger           | 34.50    |
| Fence Erector          | 34.50    |
| Stone Derrickman       | 34.50    |
| Sheeter                | 34.75    |
| Curtain Wall Installer | 34.50    |
| Metal Window Installer | 34.50    |

#### SUPPLEMENTAL BENEFITS

Per hour

JOURNEYPERSON \$ 31.64

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

|           |                     |                       |
|-----------|---------------------|-----------------------|
| 1st Shift | 6:00 AM to 4:30 PM  | REGULAR RATE          |
| 2nd Shift | 2:00 PM to 7:00 PM  | REGULAR RATE PLUS 10% |
| 3rd Shift | 7:00 PM to 12:00 AM | REGULAR RATE PLUS 15% |

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

|                                    |                       |
|------------------------------------|-----------------------|
| Shift Starting 4:30 PM to 12:00 AM | REGULAR RATE PLUS 10% |
|------------------------------------|-----------------------|

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

#### REGISTERED APPRENTICES

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

|                                       |            |
|---------------------------------------|------------|
|                                       | 07/01/2023 |
| 1st year                              | \$ 19.50   |
| 2nd year                              | 21.50      |
| 3rd year                              | 23.50      |
| 4th year                              | 25.50      |
| Supplemental Benefits per hour worked |            |
| 1st year                              | \$ 12.28   |
| 2nd year                              | 24.30      |
| 3rd year                              | 26.00      |
| 4th year                              | 27.72      |

1-12

#### Laborer - Building

01/01/2024

JOB DESCRIPTION Laborer - Building

DISTRICT 1

#### ENTIRE COUNTIES

Albany, Rensselaer, Washington

#### PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

#### WAGES

Per hour

|                                           |            |                          |
|-------------------------------------------|------------|--------------------------|
|                                           | 07/01/2023 | 07/01/2024<br>Additional |
| Group #1:                                 |            |                          |
| All Classifications<br>except as noted in | \$ 34.86   | + \$2.50*                |

Groups 2 & 3

Group #2:

Blaster, Drilling Equipment  
Only Where a Separate Air  
Compressor Unit Supplies  
Power, Metal Formsetter  
sidewalk),Well Pointing  
& Laser Operator \$ 35.36 + \$2.50\*

Group #3:

Handling of Asbestos  
or Toxic Materials \$ 36.21 + \$2.50\*

(\*) To be allocated at later date.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman \$ 25.22

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

|      |      |      |      |
|------|------|------|------|
| 1st  | 2nd  | 3rd  | 4th  |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 25.22

1-190

**Laborer - Building**

**01/01/2024**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown,Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour

|            |                          |
|------------|--------------------------|
| 07/01/2023 | 07/01/2024<br>Additional |
|------------|--------------------------|

Group #1:  
All Classifications  
except as noted in  
Groups 2 & 3 \$ 36.54 + \$2.50\*

Group #2:

Blaster, Drilling equipment  
only where a separate air  
compressor unit supplies power,  
Metal formsetter (sidewalk),  
Well pointing & Laser  
operator \$ 37.04 + \$2.50\*

Group #3:

Handling of Asbestos  
or Toxic Materials \$ 37.89 + \$2.50\*

(\*) To be allocated at later date.

## SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 23.46

## OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

## REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

| 1st  | 2nd  | 3rd  | 4th  |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices 07/01/2023  
\$ 23.46

1-157

## Laborer - Heavy&Highway

01/01/2024

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

## ENTIRE COUNTIES

Albany, Rensselaer, Washington

## PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham, and Austerlitz

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, Waterford, and the City of Mechanicville.

## WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers' Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding and Sand Blasting), Laborers on Chain Link Fence. Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters(sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour

|           | 07/01/2023 | 07/01/2024<br>Additional |
|-----------|------------|--------------------------|
| Group # A | \$ 39.19   | + \$3.25*                |
| Group # B | 39.39      | + \$3.25*                |
| Group # C | 39.59      | + \$3.25*                |
| Group # D | 39.79      | + \$3.25*                |
| Group # E | 41.69      | + \$3.25*                |

(\*) To be allocated at later date.

All employees who work a single irregular workday that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$5.00 per hour.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

### SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 26.90

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Monday Holiday is worked it will be paid at double time plus the Holiday pay. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay. If the Saturday Holiday is worked it will be paid at double time plus the Holiday pay

### REGISTERED APPRENTICES

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 70% | 80% | 80% |

Supplemental Benefits per hour worked

Apprentices \$ 26.90

1-190 h/h

### Laborer - Heavy&Highway

01/01/2024

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

### ENTIRE COUNTIES

Schenectady, Schoharie

### PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

### WAGES

GROUP # A:

Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B:

Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Guniting, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C:

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman.

GROUP # D:

Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters.

GROUP # E:

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.



| WAGES per hour | 07/01/2023 | 07/01/2024<br>Additional |
|----------------|------------|--------------------------|
| Group # A      | \$ 39.19   | + \$3.25*                |
| Group # B      | 39.39      | + \$3.25*                |
| Group # C      | 39.59      | + \$3.25*                |
| Group # D      | 39.79      | + \$3.25*                |
| Group # E      | 41.69      | + \$3.25*                |

(\*) To be allocated at later date.

All employees who work a single irregular workday that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional \$5.00 per hour.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

### SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 26.90

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Monday Holiday is worked it will be paid at double time plus the Holiday pay. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay. If the Saturday Holiday is worked it will be paid at double time plus the Holiday pay

### REGISTERED APPRENTICES

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

|      |      |      |      |
|------|------|------|------|
| 1ST  | 2ND  | 3RD  | 4TH  |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices 07/01/2023  
\$ 26.90

1-157h/h

### Laborer - Tunnel

01/01/2024

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 1**

### ENTIRE COUNTIES

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

### WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

Per Hour

07/01/2023

|         |          |
|---------|----------|
| Class 1 | \$ 45.65 |
| Class 2 | 47.65    |
| Class 4 | 49.90    |
| Class 5 | 41.15    |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

All Government mandated irregular shift work Monday through Saturday is subject to Premium rate. All Government mandated irregular shift work that falls on Sunday is subject to double Premium rate.

### SUPPLEMENTAL BENEFITS

Per hour

Journeyman                      \$ 26.91  
                                             +1.59\*

\*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

### OVERTIME PAY

See (B, E, Q, V, X) on OVERTIME PAGE

### HOLIDAY

Paid:                                See (5, 6, 15, 25) on HOLIDAY PAGE  
Overtime:                        See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

### REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

|                            |                   |
|----------------------------|-------------------|
| <b>Lineman Electrician</b> | <b>01/01/2024</b> |
|----------------------------|-------------------|

### JOB DESCRIPTION Lineman Electrician

### DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. (Ref #14.01.01)

| Per hour:               | 07/01/2023 | 05/06/2024 |
|-------------------------|------------|------------|
| Lineman, Technician     | \$ 57.40   | \$ 58.90   |
| Crane, Crawler Backhoe  | 57.40      | 58.90      |
| Welder, Cable Splicer   | 57.40      | 58.90      |
| Digging Mach. Operator  | 51.66      | 53.01      |
| Tractor Trailer Driver  | 48.79      | 50.07      |
| Groundman, Truck Driver | 45.92      | 47.12      |
| Equipment Mechanic      | 45.92      | 47.12      |
| Flagman                 | 34.44      | 35.34      |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work". (Ref #14.02.01-A)

|                         |          |          |
|-------------------------|----------|----------|
| Lineman, Technician     | \$ 57.40 | \$ 58.90 |
| Crane, Crawler Backhoe  | 57.40    | 58.90    |
| Cable Splicer           | 63.14    | 64.79    |
| Certified Welder,       |          |          |
| Pipe Type Cable         | 60.27    | 61.85    |
| Digging Mach. Operator  | 51.66    | 53.01    |
| Tractor Trailer Driver  | 48.79    | 50.07    |
| Groundman, Truck Driver | 45.92    | 47.12    |
| Equipment Mechanic      | 45.92    | 47.12    |
| Flagman                 | 34.44    | 35.34    |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates apply on switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. (Ref #14.02.01-B)

|                         |          |          |
|-------------------------|----------|----------|
| Lineman, Tech, Welder   | \$ 58.72 | \$ 60.22 |
| Crane, Crawler Backhoe  | 58.72    | 60.22    |
| Cable Splicer           | 64.59    | 66.24    |
| Certified Welder,       |          |          |
| Pipe Type Cable         | 61.66    | 63.23    |
| Digging Mach. Operator  | 52.85    | 54.20    |
| Tractor Trailer Driver  | 49.91    | 51.19    |
| Groundman, Truck Driver | 46.98    | 48.18    |
| Equipment Mechanic      | 46.98    | 48.18    |
| Flagman                 | 35.23    | 36.13    |

Additional \$1.00 per hour for entire crew when a helicopter is used.

Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. (Ref #14.03.01)

|                         |          |          |
|-------------------------|----------|----------|
| Lineman, Tech, Welder   | \$ 59.91 | \$ 61.41 |
| Crane, Crawler Backhoe  | 59.91    | 61.41    |
| Cable Splicer           | 59.91    | 61.41    |
| Digging Mach. Operator  | 53.92    | 55.27    |
| Tractor Trailer Driver  | 50.92    | 52.20    |
| Groundman, Truck Driver | 47.93    | 49.13    |
| Equipment Mechanic      | 47.93    | 49.13    |
| Flagman                 | 35.95    | 36.85    |

Additional \$1.00 per hour for entire crew when a helicopter is used.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                                              |
|-----------|----------------------------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE              |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 %  |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

## SUPPLEMENTAL BENEFITS

Per hour:

|                        |             |             |
|------------------------|-------------|-------------|
|                        | 07/01/2023  | 05/06/2024  |
| Lineman, Technician,   | \$ 29.40    | \$ 30.90    |
| or Equipment Operators | *plus 7% of | *plus 7% of |
| with Crane License     | the hourly  | the hourly  |

|            | wage paid                              | wage paid                              |
|------------|----------------------------------------|----------------------------------------|
| All other  | \$ 26.40                               | \$ 26.90                               |
| Journeyman | *plus 7% of<br>the hourly<br>wage paid | *plus 7% of<br>the hourly<br>wage paid |

\*The 7% is based on the hourly wage paid, straight time or premium time.

#### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

#### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

|     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| 07/01/2023                             | 05/06/2024                             |
|----------------------------------------|----------------------------------------|
| \$ 26.40                               | \$ 26.90                               |
| *plus 7% of<br>the hourly<br>wage paid | *plus 7% of<br>the hourly<br>wage paid |

\*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a

#### Lineman Electrician - Teledata

01/01/2024

#### JOB DESCRIPTION Lineman Electrician - Teledata

#### DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

#### WAGES

Per hour:

For outside work, stopping at first point of attachment (demarcation).

|                        | 07/01/2023 | 01/01/2024 | 01/01/2025 |
|------------------------|------------|------------|------------|
| Cable Splicer          | \$ 37.73   | \$ 39.24   | \$ 40.81   |
| Installer, Repairman   | \$ 35.81   | \$ 37.24   | \$ 38.73   |
| Teledata Lineman       | \$ 35.81   | \$ 37.24   | \$ 38.73   |
| Tech., Equip. Operator | \$ 35.81   | \$ 37.24   | \$ 38.73   |
| Groundman              | \$ 18.98   | \$ 19.74   | \$ 20.53   |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work please see LINEMAN.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED:

|           |                       |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE          |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

#### SUPPLEMENTAL BENEFITS

| Per hour:  | 07/01/2023                                        | 01/01/2024                                        | 01/01/2025                                        |
|------------|---------------------------------------------------|---------------------------------------------------|---------------------------------------------------|
| Journeyman | \$ 5.70<br>*plus 3% of<br>the hourly<br>wage paid | \$ 5.70<br>*plus 3% of<br>the hourly<br>wage paid | \$ 5.70<br>*plus 3% of<br>the hourly<br>wage paid |

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

### Lineman Electrician - Traffic Signal, Lighting 01/01/2024

**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting

**DISTRICT** 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.  
(Ref #14.01.01)

| Per hour:               | 07/01/2023 | 05/06/2024 |
|-------------------------|------------|------------|
| Lineman, Technician     | \$ 49.32   | \$ 50.54   |
| Crane, Crawler Backhoe  | 49.32      | 50.54      |
| Certified Welder        | 51.79      | 53.07      |
| Digging Machine         | 44.39      | 45.49      |
| Tractor Trailer Driver  | 41.92      | 42.96      |
| Groundman, Truck Driver | 39.46      | 40.43      |
| Equipment Mechanic      | 39.46      | 40.43      |
| Flagman                 | 29.59      | 30.32      |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                     |                         |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM  | REGULAR RATE            |
| 2ND SHIFT | 4:30 PM TO 1:00 AM  | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

### SUPPLEMENTAL BENEFITS

Per hour worked (but also required on non-worked holidays):

|                                                                      | 07/01/2023                                         | 05/06/2024                                         |
|----------------------------------------------------------------------|----------------------------------------------------|----------------------------------------------------|
| Lineman, Technician,<br>or Equipment Operators<br>with Crane License | \$ 29.40<br>*plus 7% of<br>the hourly<br>wage paid | \$ 30.90<br>*plus 7% of<br>the hourly<br>wage paid |
| All other<br>Journeyman                                              | \$ 26.40<br>*plus 7% of<br>the hourly<br>wage paid | \$ 26.90<br>*plus 7% of<br>the hourly<br>wage paid |

\*The 7% is based on the hourly wage paid, straight time or premium time.

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE. \*Note\* Double time for all emergency work designated by the Dept. of Jurisdiction.

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.

Contractor is still responsible to pay the hourly benefit amount for each hour worked.

### HOLIDAY

Paid: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

Overtime: See ( 5, 6, 8, 13, 25 ) on HOLIDAY PAGE plus Governor of NYS Election Day.

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

### REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyman Lineman wage.

|     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

|  | 07/01/2023                                         | 05/06/2024                                         |
|--|----------------------------------------------------|----------------------------------------------------|
|  | \$ 26.40<br>*plus 7% of<br>the hourly<br>wage paid | \$ 26.90<br>*plus 7% of<br>the hourly<br>wage paid |

\*The 7% is based on the hourly wage paid, straight time or premium time.

6-1249a-LT

### Lineman Electrician - Tree Trimmer

01/01/2024

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

### WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also would include stump removal near underground energized electrical lines, including telephone and CATV lines.

| Per hour:          | 07/01/2023 | 12/31/2023 |
|--------------------|------------|------------|
| Tree Trimmer       | \$ 29.80   | \$ 31.44   |
| Equipment Operator | 26.35      | 27.80      |
| Equipment Mechanic | 26.35      | 27.80      |
| Truck Driver       | 21.95      | 23.15      |

|             |       |        |
|-------------|-------|--------|
| Groundman   | 18.07 | 19.07  |
| Flag person | 14.20 | 14.20* |

\*NOTE- Rate effective on 01/01/2024 - \$15.00 due to minimum wage increase

#### SUPPLEMENTAL BENEFITS

Per hour:

|            | 07/01/2023                                           | 12/31/2023                                           |
|------------|------------------------------------------------------|------------------------------------------------------|
| Journeyman | \$ 10.48<br>*plus 4.5% of<br>the hourly<br>wage paid | \$ 10.48<br>*plus 4.5% of<br>the hourly<br>wage paid |

\* The 3% is based on the hourly wage paid, straight time rate or premium rate.

#### OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

NOTE: WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked.  
Contractor is still responsible to pay the hourly benefit amount for each hour worked.

#### HOLIDAY

Paid: See (5, 6, 8, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday.

All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

#### Mason - Building

01/01/2024

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

#### ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

#### PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne, Queensbury, Stony Creek, Thurman & Warrensburg.

#### WAGES

|                         |            |
|-------------------------|------------|
| Per hour                | 07/01/2023 |
| Bricklayer              | \$ 40.24   |
| Cement Mason(Bldg)      | 40.24      |
| Plasterer/Fireproofing* | 40.24      |
| Pointer/Caulker/Cleaner | 40.24      |
| Stone Mason             | 40.24      |
| Acid Brick              | 40.74      |

(\*)Fireproofing of Structural only.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30,2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

#### SUPPLEMENTAL BENEFITS

Per hour worked

|            |          |
|------------|----------|
| Journeyman | \$ 23.13 |
|------------|----------|

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

#### REGISTERED APPRENTICES

Wages per hour

750 hour terms at the following percentage of Journey's wage

|     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All Terms \$ 23.13

12-2b.1

|                         |                   |
|-------------------------|-------------------|
| <b>Mason - Building</b> | <b>01/01/2024</b> |
|-------------------------|-------------------|

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2023

Tile/Marble/Terrazzo

|          |          |
|----------|----------|
| Setter   | \$ 37.41 |
| Finisher | 29.14    |

NOTE - The 'Employer Registration' (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30,2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour worked

|                     |          |
|---------------------|----------|
| Journeyman Setter   | \$ 21.83 |
| Journeyman Finisher | 18.87    |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

|           |                            |
|-----------|----------------------------|
| Paid:     | See (1) on HOLIDAY PAGE    |
| Overtime: | See (5, 6) on HOLIDAY PAGE |

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

|                        |     |
|------------------------|-----|
| Setter:                |     |
| 1st term 0-500 hrs     | 60% |
| 2nd term 501-1500 hrs  | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

|                        |     |
|------------------------|-----|
| Finisher:              |     |
| 1st term 0-500 hrs     | 70% |
| 2nd term 501-1500 hrs  | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked

07/01/2023

|                        |          |
|------------------------|----------|
| Setter:                |          |
| 1st term 0-500 hrs     | \$ 12.98 |
| 2nd term 501-1500 hrs  | 12.98    |
| 3rd term 1501-2500 hrs | 17.40    |
| 4th term 2501-3500 hrs | 17.40    |
| 5th term 3501-4500 hrs | 19.61    |



6th term 4501-6000 hrs 21.83

**Finisher:**

1st term 0-500 hrs \$ 12.22  
2nd term 501-1500 hrs 12.22  
3rd term 1501-2500 hrs 15.54  
4th term 2501-3700 hrs 15.54

12-2TS.1

**Mason - Heavy&Highway**

**01/01/2024**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 1-2h/h on.

**WAGES**

Per hour

07/01/2023

Mason &  
Bricklayer

\$ 41.46

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 21.98

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, the Monday following shall constitute the day of the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

|     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

|                |          |
|----------------|----------|
| 0 to 500 Hours | \$ 13.38 |
| All Other      | 21.98    |

12-2hh.1

**Millwright**

**01/01/2024**

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

|                 |            |            |            |
|-----------------|------------|------------|------------|
| Per hour:       | 07/01/2023 | 07/01/2024 | 07/01/2025 |
|                 |            | Additional | Additional |
| Building        | \$ 37.43   | \$ 2.50*   | \$ 2.50*   |
| Heavy & Highway | 40.43      | 3.00*      | 2.50*      |

\*To be allocated at a later date

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive \$1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.

- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional \$2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive \$2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00.

#### SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 26.32

#### OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

#### REGISTERED APPRENTICES

Wages per hour:

(1)year terms at the following percentage of Journeyman's rate.

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 65% | 75% | 80% | 90% |

Supplemental Benefits per hour:

Apprentices:

|          |          |
|----------|----------|
| 1st term | \$ 12.04 |
| 2nd term | 22.04    |
| 3rd term | 23.47    |
| 4th term | 24.89    |

2-1163.1

#### Millwright

01/01/2024

#### JOB DESCRIPTION Millwright

DISTRICT 6

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

#### WAGES

THE FOLLOWING RATE APPLIES TO ANY GAS/STEAM TURBINE AND OR RELATED COMPONENT WORK, INCLUDING NEW INSTALLATIONS OR MAINTENANCE AND ANY/ALL WORK PERFORMED WITHIN THE PROPERTY LIMITS OF A NUCLEAR FACILITY.

| Per hour:                     | 07/01/2023 | 07/01/2024 | 07/01/2025 |
|-------------------------------|------------|------------|------------|
|                               |            | Additional | Additional |
| Millwright - Power Generation | \$ 43.05   | \$ 2.50    | \$2.50     |

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive an additional \$1.75 per hour provided he/she is directed to perform certified welding.
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive an additional \$1.50 per hour.
- An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

#### SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyman \$ 27.40\*

\*NOTE: Subject to OT premium

#### OVERTIME PAY

See (B, E, E2, Q, V) on OVERTIME PAGE

## HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

## REGISTERED APPRENTICES

WAGES per hour: One year terms at the following percentage of Journeyman's wage:

|                |       |
|----------------|-------|
| Appr. 1st year | 65 %* |
| Appr. 2nd year | 75 %* |
| Appr. 3rd year | 80 %* |
| Appr. 4th year | 90 %* |

\*NOTE: Additional premium for the following work listed below:

|                                 |         |
|---------------------------------|---------|
| Certified Welder                | \$ 1.75 |
| Hazardous Waste Work            | 1.50    |
| Machinist                       | 2.00    |
| Underground<br>(500' and below) | 1.00    |

SUPPLEMENTAL BENEFITS per hour:

|                |          |
|----------------|----------|
| Appr. 1st year | \$ 11.89 |
| Appr. 2nd year | 22.75    |
| Appr. 3rd year | 24.30    |
| Appr. 4th year | 25.85    |

6-1163Power

## Operating Engineer - Building

01/01/2024

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT** 1

### ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

### WAGES

CLASS A1\*: Cranes, tower cranes, hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks (over 5 tons).

#### CLASS A:

Shovel, Excavators 18,001 lbs. and above(including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill.

#### CLASS B:

Excavators 18,000 lbs. and under, Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

#### CLASS C:

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, belcrete power pack (belcrete system), seeding, and mulching machines, pumps, rotating telehandler (that does not require NYS crane license).

\*\*\* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

**WAGES per hour**

|           | 07/01/2023 | 07/01/2024 |
|-----------|------------|------------|
| Class A1* | \$ 50.93   | \$ 53.11   |
| Class A   | 50.44      | 52.62      |
| Class B   | 49.42      | 51.60      |
| Class C   | 46.52      | 48.70      |

**(\*) TONNAGE RATING PREMIUMS:**

Note: Additional value subject to same premiums as shown for OT

All cranes 1000 tons and over, A1 rate plus \$7.00

All cranes 800-999 tons, A1 rate plus \$6.00

All cranes 600-799 tons, A1 rate plus \$5.00

All cranes 400-599 tons, A1 rate plus \$4.00

All cranes 200-399 tons, A1 rate plus \$3.00

All cranes 111-199 tons, A1 rate plus \$2.25

All cranes 110 tons and under, A1 rate only

Additional \$0.50 per hr on A1 rate for Tower Cranes.

Additional \$2.50 per hr over B rate for Nuclear Leader work.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour

|            | 07/01/2023 | 07/01/2024 |
|------------|------------|------------|
| Journeyman | \$ 31.30   | \$32.40    |

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: All hours worked on designated holidays shall be paid a double the hourly rate of pay plus 8 hours of straight time.

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyperson's wage Class B

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

|           | 07/01/2023 | 07/01/2024 |
|-----------|------------|------------|
| All terms | \$ 26.60   | \$27.70    |

1-158 Alb

**Operating Engineer - Heavy&Highway**

**01/01/2024**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

## WAGES

CLASSIFICATION A1\*: All Cranes

### CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Blacktop Roller, Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Rotating Telehandler, Scraper (Including Challenger Type), Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

### CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

### CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar; including all attachments), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Insertor (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

### WAGES per hour

|           | 07/01/2023 | 07/01/2024 |
|-----------|------------|------------|
| Class A1* | \$55.63    | 57.90      |
| Class A   | 52.63      | 54.90      |
| Class B   | 51.72      | 53.99      |
| Class C   | 49.15      | 51.42      |

### (\*) TONNAGE RATING PREMIUMS:

Cranes over 1000 tons, A1 rate plus \$7.00  
Cranes from 800-999 tons, A1 rate plus \$6.00  
Cranes from 600-799 tons, A1 rate plus \$5.00  
Cranes from 400-599 tons, A1 rate plus \$4.00  
Cranes from 200-399 tons, A1 rate plus \$3.00  
Cranes from 111-199 tons, A1 rate plus \$2.00  
Cranes from 65-110 tons, A1 rate plus \$1.50  
Cranes from 0-64 Tons, A1 rate only

NOTE: Additional value subject to same premiums as shown for OT

-- Tower Cranes, A1 rate plus \$3.00

-- Cranes in Luffer Configuration, A1 rate plus \$5.00

-- Cranes with external ballast (tray or wagon), A1 rate plus \$5.00  
NOTE: Additional value subject to same premiums as shown for OT

Additional \$2.50 per hour for All Employees who work a single irregular work shift, of at least 5 consecutive days, starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

## SUPPLEMENTAL BENEFITS

Per hour

|  | 07/01/2023 | 07/01/2024 |
|--|------------|------------|
|--|------------|------------|

|                |          |          |
|----------------|----------|----------|
| Journey person | \$ 31.50 | \$ 32.60 |
|----------------|----------|----------|

## OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

## HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be observed on Monday. If the observed Monday Holiday is worked, pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday and is worked pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday employer can choose to observe the paid holiday Saturday or give Friday off with holiday pay.

## REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journey person's wage Class B

| 1st | 2nd | 3rd | 4th |
|-----|-----|-----|-----|
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

|  | 07/01/2023 | 07/01/2024 |
|--|------------|------------|
|--|------------|------------|

|           |          |         |
|-----------|----------|---------|
| All Terms | \$ 26.25 | \$27.10 |
|-----------|----------|---------|

1-158H/H Alb

## Operating Engineer - Survey Crew

01/01/2024

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

## ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

## PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

## WAGES

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:

**SURVEY CLASSIFICATIONS:**

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2023

|                   |          |
|-------------------|----------|
| Party Chief       | \$ 48.97 |
| Instrument Person | 44.99    |
| Rod Person        | 33.37    |

Additional \$3.00/hr. for Tunnel Work  
Additional \$2.50/hr. for Hazardous Work Site

#### SUPPLEMENTAL BENEFITS

Per hour worked:

|            |          |
|------------|----------|
| Journeyman | \$ 28.90 |
|------------|----------|

#### OVERTIME PAY

See (B, E, P, \*X) on OVERTIME PAGE

\*Note: \$24.60/Hr. Only for "ALL" premium hours paid when worked.

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2023

|           |     |
|-----------|-----|
| 0-1000    | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

|           |                        |
|-----------|------------------------|
| 0-1000    | \$ 20.68 / PHP \$17.53 |
| 1001-2000 | 23.70 / " 19.95        |
| 2001-3000 | 26.73 / " 22.43        |

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

#### Operating Engineer - Survey Crew - Consulting Engineer

01/01/2024

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

#### ENTIRE COUNTIES

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

#### PARTIAL COUNTIES

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

#### WAGES

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2023

|                   |          |
|-------------------|----------|
| Party Chief       | \$ 48.97 |
| Instrument Person | 44.99    |
| Rod Person        | 33.37    |

Additional \$3.00/hr. for Tunnel Work.  
Additional \$2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

#### SUPPLEMENTAL BENEFITS

Per hour worked:

Journeyman \$ 28.90

**OVERTIME PAY**

See (B, E, Q, \*X) on OVERTIME PAGE

\*Note: \$24.10/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2023

|           |     |
|-----------|-----|
| 0-1000    | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

|           |                        |
|-----------|------------------------|
| 0-1000    | \$ 20.68 / PHP \$17.53 |
| 1001-2000 | \$ 23.70 / " 19.95     |
| 2001-3000 | \$ 26.73 / " 22.43     |

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

**Operating Engineer - Tunnel**

**01/01/2024**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT** 7

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.

Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Insertter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.



CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinius Widener; Shell Winder; Steam Cleaner; Tractor.

| Per hour: | 07/01/2023 | 07/01/2024 | 07/01/2025 |
|-----------|------------|------------|------------|
| CLASS A   | \$ 53.52   | \$ 55.91   | \$ 58.44   |
| CLASS B   | 52.30      | 54.69      | 57.22      |
| CLASS C   | 49.51      | 51.90      | 54.43      |
| CLASS D   | 46.50      | 48.89      | 51.42      |

Additional \$5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection. Fringe benefits will be paid at the hourly wage premium.

#### CRANES:

Crane 1: All cranes, including self-erecting.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks.

|         |          |          |          |
|---------|----------|----------|----------|
| Crane 1 | \$ 57.52 | \$ 59.91 | \$ 62.44 |
| Crane 2 | 56.52    | 58.91    | 61.44    |
| Crane 3 | 55.52    | 57.91    | 60.44    |

#### SUPPLEMENTAL BENEFITS

|           |          |          |          |
|-----------|----------|----------|----------|
| Per hour: | \$ 24.20 | \$ 25.05 | \$ 25.90 |
|           | + 9.60*  | + 9.85*  | + 10.10* |

\* This portion of benefits subject to same premium rate as shown for overtime wages.

#### OVERTIME PAY

See (B, B2, E, Q, X) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

If a holiday falls on Sunday, it shall be observed on Monday.

#### REGISTERED APPRENTICES

WAGES:(1000) hours terms at the following percentage of Journeyman's Class B wage.

|          |     |
|----------|-----|
| 1st term | 60% |
| 2nd term | 65% |
| 3rd term | 70% |
| 4th term | 75% |

SUPPLEMENTAL BENEFITS per hour: Same as Journeyman.

7-158-832TL.

#### Painter

01/01/2024

#### JOB DESCRIPTION Painter

#### DISTRICT 1

#### ENTIRE COUNTIES

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

#### WAGES

| Per hour                              | 07/01/2023 | 05/01/2024<br>Additional |
|---------------------------------------|------------|--------------------------|
| Painter\Wallcovers                    | \$ 31.19** | \$ 1.50***               |
| Drywall Finishers                     | 31.19**    | \$ 1.50***               |
| Spray Rate                            | 31.19**    | \$ 1.50***               |
| Structural Steel*                     | 32.19**    | \$ 1.50***               |
| Lead Abatement                        | 32.19**    | \$ 1.50***               |
| Lead Abatement on<br>Structural Steel | 33.19**    | \$ 1.50***               |

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.  
(\*\*) Plus Additional \$1.25 per hour not subject to Overtime/Premiums  
(\*\*\*) To be allocated at later date.

**Bridge Painter**

See Bridge Painter rates for the following work:  
All Bridges and Tanks

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour

Journey person \$ 19.85

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS \$1.00 to the applicable rate,  
and this is not subject to overtime

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journey person's base wage

|      |       |     |     |     |     |     |
|------|-------|-----|-----|-----|-----|-----|
| 1st* | 1st** | 2nd | 3rd | 4th | 5th | 6th |
| 45%  | \$15  | 50% | 60% | 70% | 80% | 90% |

\* - applicable 07/01/2023-12/31/2023

\*\* - applicable 01/01/2024-06/30/2024

Supplemental Benefits per hour

All Terms \$ 19.85

1-201-P

**Painter - Bridge & Structural Steel**

**01/01/2024**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour:

STEEL:

|                  |            |            |
|------------------|------------|------------|
| Bridge Painting: | 07/01/2023 | 10/01/2023 |
|                  | \$ 54.50   | \$ 56.00   |
|                  | + 10.10*   | + 10.35*   |

ADDITIONAL \$6.50 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

\* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK:**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

Journeyworker:

|          |          |
|----------|----------|
| \$ 11.78 | \$ 12.43 |
| + 30.85* | + 31.55* |

\* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (no cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

Apprentices: (1) year terms.

|                                   |                    |                    |
|-----------------------------------|--------------------|--------------------|
| 1st year                          | \$ 21.80<br>+ 4.04 | \$ 22.40<br>+ 4.14 |
| 2nd year                          | \$ 32.70<br>+ 6.06 | \$ 33.60<br>+ 6.21 |
| 3rd year                          | \$ 43.60<br>+ 8.08 | \$ 44.80<br>+ 8.28 |
| Supplemental Benefits - Per hour: |                    |                    |
| 1st year                          | \$ .90<br>+ 12.34  | \$ 1.16<br>+ 12.62 |
| 2nd year                          | \$ 7.07<br>+ 18.51 | \$ 7.46<br>+ 18.93 |
| 3rd year                          | \$ 9.42<br>+ 24.68 | \$ 9.94<br>+ 25.24 |

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

|                                |                   |
|--------------------------------|-------------------|
| <b>Painter - Line Striping</b> | <b>01/01/2024</b> |
|--------------------------------|-------------------|

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

|                             |            |            |            |
|-----------------------------|------------|------------|------------|
| Painter (Striping-Highway): | 07/01/2023 | 01/01/2024 | 07/01/2024 |
| Striping-Machine Operator*  | \$ 31.53   | \$ 31.53   | \$ 34.12   |
| Linerman Thermoplastic      | 38.34      | 38.34      | 41.12      |

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30,2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

#### SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

|                            |          |          |          |
|----------------------------|----------|----------|----------|
| Striping Machine Operator: | \$ 10.03 | \$ 22.24 | \$ 23.65 |
| Linerman Thermoplastic:    | 10.03    | 22.24    | 23.65    |

#### OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

|           |          |          |          |
|-----------|----------|----------|----------|
| 1st Term: | \$ 15.00 | \$ 15.00 | \$ 15.00 |
| 2nd Term: | 18.92    | 18.92    | 20.47    |
| 3rd Term: | 25.22    | 25.22    | 27.30    |

Supplemental Benefits per hour:

|           |         |          |          |
|-----------|---------|----------|----------|
| 1st term: | \$ 9.16 | \$ 22.24 | \$ 23.65 |
| 2nd Term: | 10.03   | 22.24    | 23.65    |
| 3rd Term: | 10.03   | 22.24    | 23.65    |

8-1456-LS

#### Painter - Metal Polisher

01/01/2024

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT** 8

#### ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

#### WAGES

|                  |            |
|------------------|------------|
|                  | 07/01/2023 |
| Metal Polisher   | \$ 38.18   |
| Metal Polisher*  | 39.28      |
| Metal Polisher** | 42.18      |

\*Note: Applies on New Construction & complete renovation

\*\* Note: Applies when working on scaffolds over 34 feet.

#### SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2023

Journeyworker:

All classification \$ 12.34

#### OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

#### HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2023

|          |          |
|----------|----------|
| 1st year | \$ 16.00 |
| 2nd year | 17.00    |
| 3rd year | 18.00    |

|           |          |
|-----------|----------|
| 1st year* | \$ 16.39 |
| 2nd year* | 17.44    |
| 3rd year* | 18.54    |

|            |          |
|------------|----------|
| 1st year** | \$ 18.50 |
| 2nd year** | 19.50    |
| 3rd year** | 20.50    |

\*Note: Applies on New Construction & complete renovation

\*\* Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

|          |         |
|----------|---------|
| 1st year | \$ 8.69 |
| 2nd year | 8.69    |
| 3rd year | 8.69    |

8-8A/28A-MP

## Plumber

01/01/2024

**JOB DESCRIPTION** Plumber

**DISTRICT** 1

### ENTIRE COUNTIES

Clinton, Warren, Washington

### PARTIAL COUNTIES

Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville.

### WAGES

Per hour

07/01/2023

|                          |          |
|--------------------------|----------|
| Plumber &<br>Steamfitter | \$ 41.40 |
|--------------------------|----------|

### SUPPLEMENTAL BENEFITS

Per hour

|            |                     |
|------------|---------------------|
| Journeyman | \$ 22.15<br>+11.13* |
|------------|---------------------|

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime and applicable to paid Holidays

### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

### HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

|        |     |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

|        |                  |
|--------|------------------|
| 1st yr | \$ 18.98 + 5.57* |
| 2nd yr | 19.61 + 6.68*    |
| 3rd yr | 20.25 + 7.79*    |
| 4th yr | 20.88 + 8.90*    |
| 5th yr | 21.52 + 10.02*   |

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

\* This portion per hour paid.

1-773-SF

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**Plumber****01/01/2024**

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**JOB DESCRIPTION** Plumber**DISTRICT 1****ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

| 07/01/2023 | 05/01/2024 |
|------------|------------|
|            | Additional |

Plumber:

|                         |          |           |
|-------------------------|----------|-----------|
| Pipefitter, Steamfitter | \$ 50.68 | + \$2.90* |
|-------------------------|----------|-----------|

(\*) To be allocated at later date.

**SUPPLEMENTAL BENEFITS**

Per hour

|            |          |
|------------|----------|
| Journeyman | \$ 28.16 |
|------------|----------|

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following wage rate.

| 1st      | 2nd      | 3rd      | 4th      | 5th      |
|----------|----------|----------|----------|----------|
| \$ 23.22 | \$ 28.21 | \$ 33.20 | \$ 38.20 | \$ 45.69 |

Supplemental Benefits per hour:

Apprentices Indentured on or before April 30, 2019

|           |          |
|-----------|----------|
| All Terms | \$ 28.16 |
|-----------|----------|

Apprentices Indentured on or after May 1st, 2019

|           |       |
|-----------|-------|
| Terms 1-4 | 22.90 |
| Terms 5   | 28.16 |

1-7-SF

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**Roofer****01/01/2024**

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**JOB DESCRIPTION** Roofer**DISTRICT 1****ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

|            |
|------------|
| 07/01/2023 |
|------------|

|                     |          |
|---------------------|----------|
| Roofer/Waterproofer | \$ 35.05 |
|---------------------|----------|

|                      |       |
|----------------------|-------|
| Asphalt Cold Process | 35.55 |
| Fluid Applied Roof   | 35.55 |
| Pitch & Asbestos     | 37.05 |

**Shift Work:**

On government mandated shift work starting after 12:00pm and before 4:00am workers shall be paid \$4.00 additional per hour

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman \$ 23.02

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional \$0.50 must be paid in the wages.

1st Term 58% + \$3.00  
1500 hrs.

2nd Term 74% + \$3.00  
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%  
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

1st Term \$ 18.44  
2nd Term 18.87  
3rd Term 22.35

1-241

**Sheetmetal Worker**

**01/01/2024**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

|                   | 07/01/2023 | 06/01/2024              |
|-------------------|------------|-------------------------|
| Sheetmetal Worker | \$ 37.73   | Additional<br>+ \$2.50* |

(\*) To be allocated at later date.

All work requiring HAZWOPER Training additional \$1.00 per hour.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyman \$ 36.64

**OVERTIME PAY**

See ( B,E,E5,Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

|           |          |
|-----------|----------|
| 1st term  | \$ 20.84 |
| 2nd term  | 22.61    |
| 3rd term  | 23.50    |
| 4th term  | 24.39    |
| 5th term  | 23.04    |
| 6th term  | 24.20    |
| 7th term  | 26.14    |
| 8th term  | 28.07    |
| 9th term  | 30.00    |
| 10th term | 31.93    |

Supplemental Benefits per hour

|           |          |
|-----------|----------|
| 1st term  | \$ 22.65 |
| 2nd term  | 23.26    |
| 3rd term  | 23.57    |
| 4th term  | 24.02    |
| 5th term  | 30.91    |
| 6th term  | 31.37    |
| 7th term  | 32.11    |
| 8th term  | 32.87    |
| 9th term  | 33.63    |
| 10th term | 34.38    |

1-83

**Sprinkler Fitter**

**01/01/2024**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Rensselaer, Saratoga, Schenectady, Warren

**WAGES**

Per hour 07/01/2023

Sprinkler \$ 42.73  
Fitter

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyperson \$ 26.47

**OVERTIME PAY**

See (B, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following wage.



| 1st      | 2nd      | 3rd      | 4th      | 5th      | 6th      | 7th      | 8th      | 9th      | 10th     |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 19.57 | \$ 21.74 | \$ 23.66 | \$ 25.84 | \$ 28.01 | \$ 30.19 | \$ 32.36 | \$ 34.53 | \$ 36.71 | \$ 38.88 |

Supplemental Benefits per hour

| 1st     | 2nd     | 3rd      | 4th      | 5th      | 6th      | 7th      | 8th      | 9th      | 10th     |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 8.74 | \$ 8.74 | \$ 20.32 | \$ 20.32 | \$ 20.57 | \$ 20.57 | \$ 20.57 | \$ 20.57 | \$ 20.57 | \$ 20.57 |

1-669-3

**Teamster - Building** **01/01/2024**

**JOB DESCRIPTION** Teamster - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**

**GROUP # A:**

Straight trucks, winch, transit mix on the site, road oilers,  
dump trucks, pick-ups, panel, water trucks, fuel trucks on the site  
(including nozzle).

**GROUP # B:**

Low boy or Low boy trailer, Euclids or similar equipment.

**WAGES per hour**

07/01/2023 07/01/2024

|         |          |          |
|---------|----------|----------|
| Group A | \$ 30.62 | \$ 32.13 |
| Group B | 30.92    | 32.43    |

**SUPPLEMENTAL BENEFITS**

Per hour 07/01/2023 07/01/2024

|                |          |          |
|----------------|----------|----------|
| Journey person | \$ 28.74 | \$ 29.58 |
|----------------|----------|----------|

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway** **01/01/2024**

**JOB DESCRIPTION** Teamster - Heavy&Highway

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.

Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida

Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worchester.

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**

**GROUP #1:**

Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks,  
Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

**GROUP #2:**

Tandems and Batch Trucks, Mechanics, Dispatcher.

**GROUP #3:**

Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

**GROUP #4:**

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2023 | 07/01/2024 |
|----------------|------------|------------|
| Group #1       | \$ 37.59   | \$ 39.75   |
| Group #2       | 37.65      | 39.81      |
| Group #3       | 37.74      | 39.90      |
| Group #4       | 37.87      | 40.03      |
| Group #5       | 38.03      | 40.19      |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$1.50 per hour.

For work bid on or after April 1, 1995, there shall be a 12 month carryover of the last posted rate in effect at the time of the bid.

NOTE - The "Employer Registration" (30.1) use of a '4 Day/10 Hour Work schedules' will no longer be accepted or processed. All registered projects prior to June 30, 2023 will expire within the granted time frame.

For Pre-Registered Projects Four (4), Ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day. Tuesday thru Friday may be worked with no make-up day. For further clarification contact your local Bureau Office.

**SUPPLEMENTAL BENEFITS**

Per hour:

|              |              |
|--------------|--------------|
| \$ 28.13     | \$28.97      |
| +\$1.00 per* | +\$1.00 per* |
| hour worked  | hour worked  |

(\*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

|               |                   |
|---------------|-------------------|
| <b>Welder</b> | <b>01/01/2024</b> |
|---------------|-------------------|

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2023

Welder: To be paid the same rate of the mechanic performing the work.\*

\*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

## Saratoga County Residential

### Laborer - Residential

01/01/2024

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

#### ENTIRE COUNTIES

Albany, Rensselaer, Washington

#### PARTIAL COUNTIES

Columbia: Only the Townships of Stuyvesant, Stockport, Kinderhook, New Lebanon, Canaan, Ghent, Chatham and Austerlitz.

Greene: Entire county except the Township of Catskill.

Saratoga: Only the Townships of Halfmoon, Saratoga, Stillwater, and Waterford.

#### WAGES

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2023

Laborer \$ 26.14

#### SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 25.22

#### OVERTIME PAY

See (B, \*H) on OVERTIME PAGE

\* Double time on Labor Day

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

#### REGISTERED APPRENTICES

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

| 1st  | 2nd  | 3rd  | 4th  |
|------|------|------|------|
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 25.22

1-190r

### Laborer - Residential

01/01/2024

**JOB DESCRIPTION** Laborer - Residential

**DISTRICT** 1

#### ENTIRE COUNTIES

Schenectady, Schoharie

#### PARTIAL COUNTIES

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

#### WAGES

\*\*\*IMPORTANT NOTE: This shall apply to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2023

Laborer \$ 27.41

#### SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 23.46

**OVERTIME PAY**

See (B, \*H) on OVERTIME PAGE

\*Double Time on Labor Day

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's building wage.

|      |      |      |      |
|------|------|------|------|
| 1st  | 2nd  | 3rd  | 4th  |
| 65 % | 70 % | 80 % | 80 % |

Supplemental Benefits per hour worked

Apprentices \$ 23.46

1-157r

**Mason - Residential**

**01/01/2024**

**JOB DESCRIPTION** Mason - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, this article shall be applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour

07/01/2023

|                   |          |
|-------------------|----------|
| Bricklayer        | \$ 24.20 |
| Cement Mason      | 24.20    |
| Plasterer         | 24.20    |
| Point/Caulk/Clean | 24.20    |
| Acid Brick        | 24.20    |

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 11.94

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

12-2r.z1

**Mason - Tile Setter & Finisher - Residential**

**01/01/2024**

**JOB DESCRIPTION** Mason - Tile Setter & Finisher - Residential

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

\*\*\*IMPORTANT NOTE: Applies to the construction of one family, two family row housing, townhouses, apartments, condominiums and garden type projects or a combination thereof, together with related service buildings and facilities which construction work may be performed wholly on-site or may consist of the assembly of off-site produced modules or components but any of which living units are in the finished form no more than two (2) stories high and are to be utilized solely as dwellings.\*\*\*

Per hour 07/01/2023  
Tile/Marble/Terrazzo

Setter \$ 23.80  
Finisher 19.08

#### SUPPLEMENTAL BENEFITS

Per hour worked

Journeyman Setter \$ 8.15  
Journeyman Finisher 8.03

#### OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

12-2TSFr

### Operating Engineer - Residential

01/01/2024

**JOB DESCRIPTION** Operating Engineer - Residential

**DISTRICT** 1

#### ENTIRE COUNTIES

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

#### PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 then north along Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Route 44 and along Route 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

#### WAGES

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one family, two family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

Per hour 07/01/2023  
Journeyperson

All Classifications \$ 46.52

#### SUPPLEMENTAL BENEFITS

Per hour

Journeyperson  
All Classifications \$ 23.62

#### OVERTIME PAY

See (B, E2, \*H) on OVERTIME PAGE

\*If Labor Day is worked, the rate of pay shall be at double time rate.

#### HOLIDAY

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

1-158r Alb

### Plumber - Residential

01/01/2024

**JOB DESCRIPTION** Plumber - Residential

**DISTRICT** 1

#### ENTIRE COUNTIES

Clinton, Warren, Washington

#### PARTIAL COUNTIES

Saratoga: Saratoga: Entire county except the Townships of Stillwater, Halfmoon, Galway, Milton, Charlton, Clifton Park and City of Mechanicville

#### WAGES

\*\*\*IMPORTANT NOTE: Applicable solely to new construction of up to and including apartments with three floors of living accommodations with a maximum of 24 apartments per building, new houses, and repair and maintenance of old residential housing and the above. Also covers all plumbing in connection with sewers and water mains on highways, streets and roadways up to five (5) feet from any building when the residential rate applies.\*\*\*

Per hour

07/01/2023

Plumber &  
Steamfitter

\$ 37.40

#### SUPPLEMENTAL BENEFITS

Per hour

Journeyman

\$ 22.15  
+11.13\*

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

\* This portion per hour paid.

#### OVERTIME PAY

See (B2, Q) on OVERTIME PAGE

#### HOLIDAY

Paid: See (22) on HOLIDAY PAGE

Overtime: See (5, 6, 23) on HOLIDAY PAGE

Note: For the paid Christmas Holiday the employee must have worked 20 regular working days in the calendar year with contractor to qualify

Note: Whenever a Holiday falls on a Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

#### REGISTERED APPRENTICES

Wages per hour

One year terms at the following percentage of Journeyman's wage

|        |     |
|--------|-----|
| 1st yr | 50% |
| 2nd yr | 60% |
| 3rd yr | 70% |
| 4th yr | 80% |
| 5th yr | 90% |

Supplemental Benefits per hour worked

|        |                  |
|--------|------------------|
| 1st yr | \$ 18.98 + 5.57* |
| 2nd yr | 19.61 + 6.68*    |
| 3rd yr | 20.25 + 7.79*    |
| 4th yr | 20.88 + 8.90*    |
| 5th yr | 21.52 + 10.02*   |

\* This portion of the benefit is subject to the SAME PREMIUM as shown for overtime.

\* This portion per hour paid.

1-773r-SF

#### Sprinkler Fitter - Residential

01/01/2024

**JOB DESCRIPTION** Sprinkler Fitter - Residential

**DISTRICT 1**

#### ENTIRE COUNTIES

Albany, Rensselaer, Saratoga, Schenectady, Warren

#### WAGES

\*\*\*IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.\*\*\*

Per hour

07/01/2023

Sprinkler  
Fitter

\$ 32.54

## SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 26.47

## OVERTIME PAY

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669-3r

## Teamster - Residential

01/01/2024

**JOB DESCRIPTION** Teamster - Residential

**DISTRICT** 1

### ENTIRE COUNTIES

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

### PARTIAL COUNTIES

Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

### WAGES

\*\*\*IMPORTANT NOTE: Applies to all rehabilitation work on residential structures. "Rehabilitation" shall be defined to include all work, including demolition, repair and alteration on any existing structure which is intended for residential use. On new housing, applicable only to site construction of all new work done by the Employer on one (1) family, two (2) family, row housing and garden type homes or apartments which are not more than four (4) stories above ground level and are used as dwellings.\*\*\*

#### GROUP # A:

Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

#### GROUP # B:

Low boy or Low boy trailer, Euclids or similar equipment.

Wages per hour

07/01/2023

Group # A \$ 22.97

Group # B 23.19

## SUPPLEMENTAL BENEFITS

Per hour

\$ 28.74

## OVERTIME PAY

See (B, E2, H) on OVERTIME PAGE

### HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (\*5, 6) on HOLIDAY PAGE

\*Labor Day, if worked, shall be paid at double time rate

Note: Any holiday which occurs on Sunday shall be observed the following Monday.

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## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.  
Double the hourly rate for all additional hours
- ( B2 ) Time and one half of the hourly rate after 40 hours per week
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( E4 ) Saturday and Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E5 ) Double time after 8 hours on Saturdays
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays
- ( S ) Two and one half times the hourly rate for Holidays



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- ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
  - ( T ) Triple the hourly rate for Holidays
  - ( U ) Four times the hourly rate for Holidays
  - ( V ) Including benefits at SAME PREMIUM as shown for overtime
  - ( W ) Time and one half for benefits on all overtime hours.
  - ( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- |        |                                                             |
|--------|-------------------------------------------------------------|
| ( 1 )  | None                                                        |
| ( 2 )  | Labor Day                                                   |
| ( 3 )  | Memorial Day and Labor Day                                  |
| ( 4 )  | Memorial Day and July 4th                                   |
| ( 5 )  | Memorial Day, July 4th, and Labor Day                       |
| ( 6 )  | New Year's, Thanksgiving, and Christmas                     |
| ( 7 )  | Lincoln's Birthday, Washington's Birthday, and Veterans Day |
| ( 8 )  | Good Friday                                                 |
| ( 9 )  | Lincoln's Birthday                                          |
| ( 10 ) | Washington's Birthday                                       |
| ( 11 ) | Columbus Day                                                |
| ( 12 ) | Election Day                                                |
| ( 13 ) | Presidential Election Day                                   |
| ( 14 ) | 1/2 Day on Presidential Election Day                        |
| ( 15 ) | Veterans Day                                                |
| ( 16 ) | Day after Thanksgiving                                      |
| ( 17 ) | July 4th                                                    |
| ( 18 ) | 1/2 Day before Christmas                                    |
| ( 19 ) | 1/2 Day before New Years                                    |
| ( 20 ) | Thanksgiving                                                |
| ( 21 ) | New Year's Day                                              |
| ( 22 ) | Christmas                                                   |
| ( 23 ) | Day before Christmas                                        |
| ( 24 ) | Day before New Year's                                       |
| ( 25 ) | Presidents' Day                                             |
| ( 26 ) | Martin Luther King, Jr. Day                                 |
| ( 27 ) | Memorial Day                                                |
| ( 28 ) | Easter Sunday                                               |

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( 29 )      Juneteenth